CHANGES TO THE

### RESIDENTS PREFERENCE PROGRAM

CITY OF MILWAUKEE

### CHANGES TO RPP

- Changes to RPP go into effect with all contracts awarded Jan 1, 2017 and later
- Changes affect contracts across all City departments, including:
  - City Development / Office of Small Business Development
  - Environmental Collaboration Office
  - Neighborhood Services
  - Public Works

### RPP CERTIFICATION

- Eligibility Requirements
  - Milwaukee resident
  - Underemployed (meet certain federal poverty guidelines) or Unemployed for 15 days
- Apply for RPP Certification
  - DPW Contract Administration Office
  - WRTP/Big Step
- RPP Certification Period
  - Verified every three years
  - Certified indefinitely if still eligible for participation

### SPECIAL IMPACT AREA ZIP CODES

- For construction contracts \$500k+ or Development Projects with \$1M+ in financial assistance:
  - 25% of required RPP hours must be worked by residents of the Special Impact Area zip codes
  - 25% of Apprentice hours must be worked by RPP certified Apprentices
  - 40% of Apprentice hours must be worked by RPP certified Apprentices residing in Special Impact Area zip codes

# SPECIAL IMPACT AREA ZIP CODES:

**EFFECTIVE JAN 1, 2017:** 

53204 53212

53205 53215

53206 53218

53208 53233

53210

## SPECIAL IMPACT AREA REQUIREMENTS

For example, on a \$500,000 construction contract with 100 total work hours and 20 Apprentice hours

#### **REQUIREMENTS**

- 40 RPP Hours
- 10 RPP Hours from SIA employees
- 5 RPP certified Apprentice hours
- 8 RPP/SIA Apprentice hours

## SPECIAL IMPACT AREA REQUIREMENTS

Special Impact Area hours will be tracked through certified payroll.

The changes to the Residents Preference Program will require developers and contractors to **proactively forecast participation** prior to the start of the project/contract.

### INCENTIVES

Any work hours for employees in the Special Impact Area zip codes beyond the requirements will be credited 1.5 hours for each hour worked

### INCENTIVES EXAMPLE

For example, if a contract requires 20 SIA/RPP hours and a contractor has 40 SIA/RPP hours, 10 RPP credit hours will be added to the total RPP hour count:

40 SIA/RPP hours reported

- 20 SIA/RPP hours required

20 extra SIA/RPP hours x .5 (incentive) = **I0 credit hours** 

\*total count = 50 RPP hours (40 reported hours + 10 credit hours)

### RPP CREDIT HOURS

 Any shortfall in RPP requirements can be resolved by submitting a RPP credit affidavit for RPP-certified workers working on a concurrent non-City project within the State of Wisconsin

• Up to one-third of the required RPP hours on any given City contract can be comprised of RPP credit hours

### **PENALTIES**

- Minimum fine of \$2,000.00 for knowingly providing fraudulent RPP data
- Contracts let/executed agreements with RPP requirements require compliance
  - -Failure to comply may result in held payments or penalties

#### CITY OF MILWAUKEE CONTACTS:

CITY DEVELOPMENT:414-286-5846 & 414-286-5727

NEIGHBORHOOD SERVICES:414-286-2557

PUBLIC WORKS: 414-286-3309

OFFICE OF SMALL BUSINESS DEVELOPMENT:414-286-5948

**ENVIRONMENTAL COLLABORATION OFFICE: 414-286-3351** 

#### ONLINE INFORMATION:

<u>HTTP://CITY.MILWAUKEE.GOV/OSBD/RPP</u> HTTP://MPW.MILWAUKEE.GOV/BIDS RPP CHANGES.PHP